


		 	<h2>INTEGRATED MANAGEMENT POLICY</h2>		
<b>FECHA</b> 27-06-2022	<b>VERSIÓN</b> 07	<b>PÁGINA</b> 1 de 2	<b>ELABORADO POR:</b> GG	<b>REVISADO POR:</b> EIA	<b>APROBADO POR:</b> EIA

UCHU LLC and its subsidiaries Proají Cia. Ltda. (Ecuador) and Pizca Foods S.A.C. (Peru) process hot peppers into products aimed at both the international and national markets, searching for process innovation, and with a focus of continuous improvement.

Our policy is based on:

- Continuous improvement through strategic management, establishment of objectives and goals, and compliance with local and international regulations for food safety, occupational health, and environmental management.
- Constant communication and socialization of food safety risks, occupational hazards, community building challenges, and environmental well-being to our shareholders, collaborators, clients, purveyors, and authorities, which allows us to mitigate potential downfalls in business operations.
- Risk, accident, and sickness prevention among out collaborators and community.
- The continual development of our collaborators by establishing training plans for technical aspects of the business, such as food safety, personal hygiene, risk prevention, and occupational health and safety.
- The control and monitoring of all processes, including raw material origination, to ensure full traceability and to prevent food fraud or any other illicit activity within our logistics chain.
- The commitment to provide the necessary resources to implement programs that ensure the correct function of our Integrated Food Safety, Occupational Health, and Environmental Plan.
- Fulfilling our clients' requirements, striving for full satisfaction with the goods and services we provide.
- Ensuring the continuous function of our Management Plan when changes occur in our processes, be it required by a client or our own volition.

  
  
**Paúl Palacios Abad**  
**Gerente General**

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<b>FECHA</b> 27-06-2022	<b>VERSIÓN</b> 07	<b>PÁGINA</b> 2 de 2	<b>ELABORADO POR:</b> GG	<b>REVISADO POR:</b> EIA	<b>APROBADO POR:</b> EIA

#### CHANGE CONTROL

FECHA	Versión	Ítem	Aspecto del cambio	Razones	Responsable
13-03-2014	01	-	-	Creación del documento	EIA
01-07-2016	02	-	-	Actualización	EIA
07-07-2017	03	-	Control de cambios	Actualización	GG
12-12-2017	03	-	Firma GG	NC de auditoria	GG
10-01-2019	04		Actualización y mejora	Actualización anual	GG
20-01-2020	05		Actualización y mejora	Actualización anual	GG
13-09-2021	06		Actualización y mejora	Actualización anual	GG
27-06-2022	07	-	-	Actualización anual	GG

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